

## RESOLUTION ON RACIAL JUSTICE

WHEREAS, the Town of Kirkland Democratic Committee believes that the national climate of polarization is both a symptom and a cause of racial injustice; and

WHEREAS, it is our belief that People of Color are subjected to widespread, national discriminatory practices in the criminal justice system, in the education system, in social services, in portrayals in media and pop culture, and in economic and healthcare sectors; and

WHEREAS, we believe that the history of this nation includes many episodes of such disenfranchisement and exclusion from access to benefits, rights, dignities, and services due to its inhabitants; and

WHEREAS, we further believe that current and past discriminatory practices effectively inhibit People of Color from being full and equal participants in our nation's democracy; and

WHEREAS, there exist proposed solutions to these historic problems along with proposed alternatives to current practices, including reallocation of government monies to promote proactive community-based approaches instead of reactive and discriminatory practices of government agencies; and

WHEREAS, we believe that no one should be complicit in further disenfranchising People of Color nor silent in the face of such disenfranchisement at this time in our nation's history;

IT IS HEREBY RESOLVED that the Town of Kirkland Democratic Committee will encourage and support actions of local governments that work toward intentionally reviewing and ensuring that their policies and practices promote racial justice.